

## Leveraging and Developing Your Leadership Skills to Support English Learners

EL Leadership Skills	EL Leadership Actions
<ul style="list-style-type: none"> <li>• Character</li> <li>• Political skills</li> <li>• Nonverbal communication</li> <li>• Conflict resolution</li> <li>• Relational skills</li> </ul>	<ul style="list-style-type: none"> <li>• Taking initiative</li> <li>• Proactively serving as a resource</li> <li>• Being an effective communicator</li> <li>• Continuing your own professional development</li> </ul>

### Self-Assessment Reflection Questions

1. Which leadership area am I strongest in to support ELs? Explain.
  
2. Which leadership area might I need to grow in to more effectively support ELs? Explain.

### EL Leadership Action Plan

Choose one leadership area in which you wish to grow. Create an objective to develop that area.

EL Leadership Objective	Step(s) to Achieve Objective	Timeframe	Allies/Resources Needed
I will:	1.  2.  3.		

## Scenario Discussion

### Directions:

1. Select from one of the three scenarios below (i.e., elementary, middle school, or high school).
  - **Elementary:** Your school has begun a new co-teaching model to serve ELs. However, your grade-level team has different ideas on how to utilize the ESOL teacher's skills.
  - **Middle school:** You are taking part in the first IEP meeting for Liliana, a seventh-grade EL student. Liliana's parents, who are Mexican and attended school until the third grade, will be present.
  - **High school:** The content teachers at your school do not have strategies for their small number of ELs, and there is only one itinerant ESOL teacher serving several schools.
  
2. In pairs or small groups, discuss the following questions:
  - a. What are the leadership skills and actions needed to improve this situation?
  
  
  
  
  
  
  
  
  
  
  - b. Which strategies could you use in this situation?
    - Provide a vision
    - Create an elevator speech
    - Develop talking points
    - Other
  
  
  
  
  
  
  
  
  
  
  - c. What steps could a leader take in support of these ELs and their teachers?