

Honing Your Advocacy and Leadership Skills to Support ELs

Step 1: Reflection

EL Leadership Skills	EL Leadership Actions
<ul style="list-style-type: none"> • Character • Political skills • Nonverbal communication • Conflict resolution • Relational skills 	<ul style="list-style-type: none"> • Taking initiative • Proactively serving as a resource • Being an effective communicator • Continuing your own professional development

Step 2: Reflection Questions

1. Which area(s) am I strongest in? Give an example.

2. Which area(s) might I need to grow in? Give an example.

3. What implications are there for my leadership in advocating for and supporting ELs?

Step 3: EL Leadership Action Plan

Leadership Objective	Step to Achieve Objective	Success Criteria	Timeframe	Allies/Resources Needed
1. I will:				
2. I will:				
3. I will:				

Step 4: Develop Talking Points

EL Advocacy Issue: _____

Talking Point 1: Isolating the Issue

This issue is important for ELs because: “ _____
_____ ”

Anticipated pushback: _____

Your response: “ _____
_____ ”

Leadership skills and actions to draw from: _____

Talking Point 2: Inserting Yourself in Policy and Practice Conversations

Write what you would say here: “ _____
_____ ”

Anticipated pushback: _____

Your response: “ _____
_____ ”

Leadership skills and actions to draw from: _____